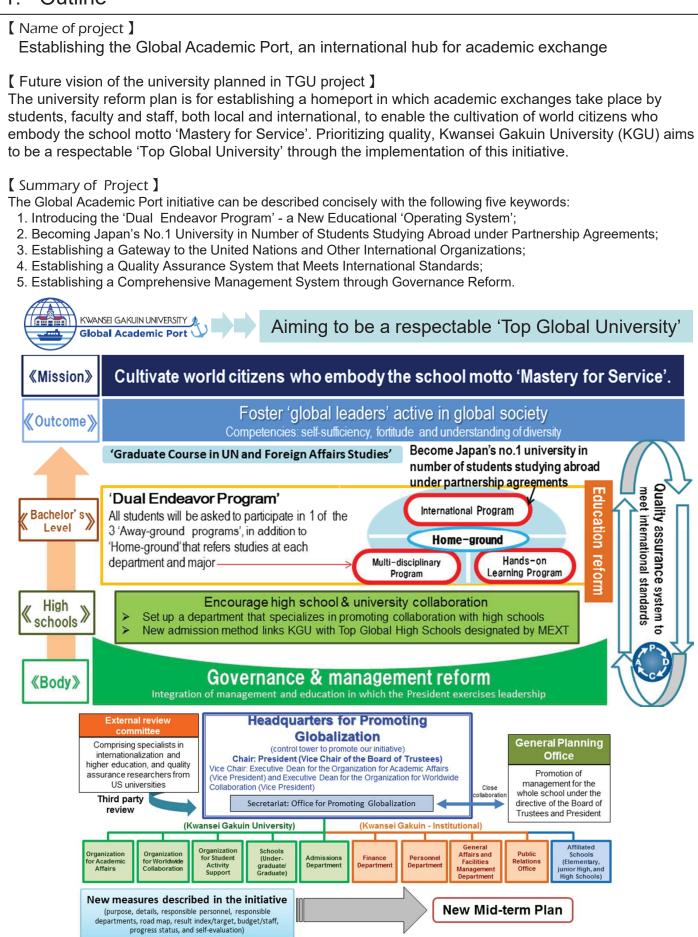
Top Global University Project (Type B) Kwansei Gakuin University

1. Outline



[Summary of the 10-year plan]

1. Introducing the 'Dual Endeavor Program' - a New Educational 'Operating System'

The Dual Endeavour Program is a unique educational operating system composed of 'Home-ground' (studies at each department and major) and the following three types of 'Away-ground' programs: 'Hands-on Learning', 'International' and 'Multi-disciplinary' programs. All students enrolling in FY 2019 and later will be encouraged to try one of the three 'Away-ground' programs as well as the 'Home-ground' courses.

2. Becoming Japan's No.1 University in Number of Students Studying Abroad under Partnership Agreements

In terms of the number of students to be sent overseas based on university partnership agreements, KGU is currently the 4th highest ranking in Japan (source: Japan Student Services Organization, 2012). The University aims to be the top university by increasing the number by 2.5 times from 900 students in FY 2013 to 2,500 students in FY 2022.

3. Establishing a Gateway to the UN and Other International Organizations See 'Featured Initiatives'.

4. Establishing a Quality Assurance System That Meets International Standards

With reference to cutting-edge models in the United States, KGU will establish the quality assurance system that meets international standards. The initiative includes developing a unique portfolio applicable to all students by FY 2020; designing and introducing surveys of students and graduates based on clear indicators in FY 2021; and establishing the 'tuning' model, an evidence-based assessment of learning outcomes in FY 2022 in collaboration with researchers in the United States.

5. Establishing a Comprehensive Management System through Governance Reform See 'Featured Initiatives'.

6. Others

Through the implementation of the 'Global Academic Port'-plan, KGU will establish a homeport in which academic exchanges take place, by students, faculty and staff, both local and international. For that, the GAP website has been launched. The 'Office for Promoting Globalization' has also been established in April 2015.

[Featured Initiatives (Internationalization, University reform, Education reform)]

1. Establishing a Gateway to the UN and other international organizations:

KGU will systematically offer programs for fostering future diplomats and staff of the United Nations and other international organizations, etc. The number of Japanese employed as UN staff is still far below the 'desirable range'. KGU will tackle this national challenge in Japan by cultivating human resources who realize the University's school motto 'Mastery for Service' at a high degree.

(1) The Graduate Course in the UN and Foreign Affairs Studies (Master's Level)

KGU is planning to launch the course, a minor program for graduate students, in FY 2017. The English-medium program, provided by to-be intensively experienced lecturers will be jointly offered by multiple graduate schools of KGU. Internships will be compulsory for completing the program.

(2) Bachelor's level programs and collaboration with high schools In addition to the 'Active World Citizens Program' that has been subsidized since FY 2012 under the 'Project for Global Human Resource Development' of MEXT, KGU will offer a new bachelor-level Multi-disciplinary Studies Program in UN and foreign affairs studies in FY 2017 and later. Collaboration with affiliated schools and high schools designated as 'Top Global High School' by MEXT will be also enhanced.

(3) Career support

Centers for supporting career formulation will be established in October 2015 in collaboration with the following external agencies such as the Recruitment Center for International Organizations of the Ministry of Foreign Affairs in Japan and the UN Global Compact Japan Network.

2. Establishing a Comprehensive Management System through Governance Reform

KGU has implemented a governance reform in FY 2013 in which the President has been made the Vice-Chair of the Board of Trustees to exercise control over plans for financial administration, personnel affairs, facilities, and information systems, as well as education. The Committee for Planning and Promotion has also been established during the same year for consensus building regarding crucial items of management. Based on the governance reforms, KGU will propose the 'KG Model' leading Japan's private universities by establishing a system in which the President exercises leadership in comprehensive management.

As a result of the improved governance and management system, KGU will publish the Mid-term Comprehensive Management Plan by FY 2019. The General Planning Office, consisting of staff with specialized knowledge and skills, will also be established for integration of administration and education. The office will enable the promotion of various plans, strengthening the PDCA cycle, and improving data utilization.

2. FY2014 Progress

Common indicators and targets

Internationalization

1. Increased the number of students studying abroad under partnership agreements

Res	ults	Targets				
2013	2014	2016	2019	2023		
895	954	1090	1560	2500		

The number of students studying abroad under partnership agreements with overseas universities increased by 59 students from the previous year through several study abroad programs with newly started in FY 2014.

2. Increased the number of incoming international students

Res	ults		Targets	
2013	2014	2016	2019	2023
913	920	1020	1200	1500

The number of incoming international students in FY 2014 slightly increased from the previous year. To achieve targets in the future, KGU has been developing new educational programs and multinational residences, among other projects.

3. Established a new multi-national student residence

Along with the relocation of Seifuryo, KGU's female student dormitory, in FY 2014, the concept has also been modified: each accommodation unit is shared by a group of five students including more than 1 international student. The residents are expected to acquire a sense of assertiveness and cooperation through living together with people from diverse backgrounds.



Seifuryo, a multi-national student residence >

4. Established a new overseas liaison office

In addition to Jilin and Toronto Liaison Offices, in FY 2014 KGU established the Suzhou Liaison Office in the Jiangsu Province, China. KGU also installed a new entrance examination site in Seoul to increase the number of degree-seeking international students.

5. Promoted multi-lingual communication

With the purpose of promoting dissemination of information in multiple languages, KGU launched a new Facebook page in English as well as newly-designed official websites in Chinese and Korean. The University brochure is published in Indonesian and Vietnamese.

University reform

1. Revision of the Mid-term Plan

The Mid-term Plan of KGU incorporates initiatives described in the Global Academic Port Project. Additionally, in setting objectives for the next term, KGU predicted the future macro-environment in collaboration with two private think tanks.

Moreover, to establish a comprehensive management system, KGU discussed a possible concept with a securities company introducing 20 cases in the United States. Outcomes of the discussions have been shared with the University's Chair of the Board of Trustees and President.

2. Developed IR data analysis system and the model of a dashboard

The base system for IR data analysis was developed. The system enables KGU to integrate information concerning students and graduates, as well as the results of a variety of surveys, for explorative data analysis. A model of a 'management information dashboard' that instantaneously shows a graphical presentation of the current status and historical trends of the 30 key indicators of the University's management was also developed.

Education reform

1. Admission Reform

KGU Admissions Committee has decided to innovate new admission methods in FY 2015 that link the University to Top Global High Schools and Top Science High Schools designated by MEXT.

2. Developed learning commons

Designated areas in Building H and the Central Auditorium at Nishinomiya Uegahara Campus were developed as learning commons in FY 2014 for promoting active group learning.

3. Innovate an academic adviser system

In FY 2014, KGU established a university-wide educational principle for supporting students with poor academic records. Based on this principle, an academic advisor system has been innovated, in which one-by-one faculty/staff and student sessions are held to improve academic performance.

1. The number of students earning credits from 'Awayground' of the 'Dual Endeavour Program'

1,531 KGU students were awarded credits from 'Away ground' composed of International, Hands-on Learning and Multidisciplinary Studies programs in FY 2014. The details are exhibited in the table.

2. Establishing the quality assurance system to meet international standards

As an observer, KGU has been participating in the Multi-State Collaborative launched by the Association of American Colleges and Universities and the State Higher Education Executive Officers Association with nine state university systems for developing cutting-edge methods of assessing learning outcomes. Inviting a researcher from Utah State University, KGU also held an international workshop and a symposium on quality assurance. In addition, for creating the portfolio, the faculty and staff implemented hearing surveys at approximately twenty universities. The base system for IR data analysis was also developed

3. Establishing a Comprehensive Management System through Governance Reform

See 'Featured Initiatives' in '1. Outline' and 'University Reform' section on the previous page.

Featured initiatives based on the characteristics of the university

1. To sole university-based panelists to participated in a ministerial discussion of UNV Partnership Forum

The first United Nations Volunteers (UNV) Partnership Forum was held in Germany organized by the UNV in collaboration with the German Federal Ministry for Economic Cooperation and Development (BMZ). KGU Vice President–International and a FY 2013 graduate from the School of Policy Studies who worked in Ukraine as a UN youth volunteer participated in a ministerial panel discussion of the Forum, as the sole university-based panelists. They discussed UN youth volunteers' roles in promoting world peace, with other participants including the Parliamentary State Secretary with BMZ, a female minister from the Togolese Republic, and the Secretary General of the Ministry of Youth, Employment and Vocational Training of Burkina Faso. During the forum, the UNV and KGU agreed to share the operating costs of the UNV Tokyo Office. This will further strengthen the ties between the two organizations that have continued for over a decade, and provide an increasingly stable and sustainable base for Japan's student volunteer dispatch program for UN youth volunteering.

2. Hosted a symposium with Princeton University

KGU hosted a symposium entitled 'How Co-Curricular Activities Help Universities Foster Global Leaders- Information Exchange with Princeton University' in Osaka, Japan. Princeton University in the United States is known for having produced a number of excellent global leaders, with a range of programs to support students' co-curricular activities. The concept of Princeton University is similar KGU: KGU, since its founding in 1889, has aimed to send global citizens who are both capable and caring through education encompassing students' total personality out into the world, and the 'Dual Endeavor Program' has also been designed following this principle. This symposium enabled KGU members and the audience to learn about Princeton University programs' initiatives; encouraging students to engage in both regular curriculum and co-curricular activities; types of benefits and educational values co-curricular programs have built.



Symposium 'How Co-Curricular Activities Help Universities Foster Global Leaders-Information Exchange with Princeton University'

3. Increased the number of KGU students completing the 'Cross-Cultural College (CCC)' Certificate Program CCC is a Canada-Japan collaborative education project in collaboration with KGU and the three Canadian universities: Mount Allison University, Queen's University, and the University of Toronto. Students who earn more than 16 credits are issued certificates of completion by CCC (KGU students are also required to mark a TOEIC® score of at least 820). In FY 2014, 43 KGU students received the certificate, a fivefold increase from the previous year.

Free description

1. Agreed to establish two centers in collaboration with MOFA and UNGC-JN

In collaboration with the Ministry of Foreign Affairs (MOFA) and the United Nations Global Compact Japan Network (UNGC-JN), 'KGU Recruitment Center for International Organizations' and 'UNGC Support KGU Center' will be established in October 2015 for promoting the 'Establishing a Gateway to the United Nations and Other International Organizations' plan.

2. KGU President exercising leadership

KGU established the Headquarters for Promoting Globalization as the conning tower for implementing this 'Global Academic Port' plan in which the President of the University served as the Chair. The President reported the progress of the plan to Committee on Basic Curriculum Guidelines ten times: he also held explanatory meetings opened to and attended by all KGU faculty and staff members.

The total number of studer	nts earning credits from
each 'Away-ground' p	program in FY 2014

International	Hands-on Learning	Multi-disciplinary Studies
848	820	46

3. FY2015 Progress

Common indicators and targets

Internationalization

1. Students who study abroad at partner institutions increase by 103 from the year before

Result	s (no. of st	udents)	Targe	ts (no. of stu	udents)
2013	2014 2015		2016	2019	2023
895	954	1057	1090	1560	2500

With the aims of increasing the number of study abroad destinations for students, and building mobility programs and coordinated degree programs specific to each discipline in the undergraduate and graduate schools, faculty and administrative staff were sent on liaison missions with partner and prospective partner institutions overseas. As a result, new programs have been integrated into the curriculum, and both the quality and quantity of student mobility have risen correspondingly. In addition, a new double-degree program has been set to commence in AY2016, between a UK university and the Graduate School of Language, Communication and Culture, marking an expansion of KGU's coordinated programs as well. Expansion of more programs is well underway, and it is expected to grow at a steady pace beyond 2016.

2. Incoming student mobility

Incoming student mobility has risen from 913 in 2013, to 1052 in 2015. The goal of 1020 students for AY2016 has been reached a year ahead of schedule. Mixed accommodation targeted at short-term international students has also been completed and has been in use since the summer. In addition, the program aimed at incoming exchange students has now been restructured and renamed "Contemporary Japan Program", taking out the mandatory Japanese language course requirement, and is set to be offered from Fall Semester of 2016.



"International Student Residence VI" – primarily for short-term international students

3. Increasing foreign language output of information

KGU has always excelled in using social networking sites for its public relations. And now, using the know-how from the Japanese site, a new English version Facebook page has been created, to communicate more news in English and promote KGU on a global scale. Also, at the NAFSA Conference in Boston, as well as the Japan-Australia University Symposium in Sydney, KGU has given presentations promoting its Top Global University Project initiatives.

University reform

1. Development of the KPI Dashboard

Under the auspices of the President, joint research projects for "Comprehensive School Management" has been initiated, and a "KPI Dashboard" is being developed in cooperation with Nomura Securities, who has been doing ongoing research into the management of US Colleges and Universities.

2. Establishment of the General Planning Department

With the aims of achieving a comprehensive management structure under the leadership of the President and the Chair of the Board of Trustees, and to raise the quality of university management, the General Planning Department is set to be established in AY2016. Through this initiative, academic affairs planning will become even more deeply integrated with matters of finance, human resources, building and IT infrastructure. The university executive committee will be further linked with the planning at the various schools and organizations. All in all resulting in a more efficient and effective use of resources in this new framework.

Education reform

1. Development of the e-Portfolio

KGU has visited 15 leading institutions that utilize e-Portfolios. After assessing each model's strengths and weaknesses, KGU commenced development of its own model that aims to improve on student adoption. An idea has now been developed for the e-Portfolio that encompasses a student's entire university career including aspects of their studies, study-abroad experience, extra-curricular activities, and job-seeking activities. A developer has also been decided. A trial will begin in AY2017, after which functional improvements and additions will follow. It will become fully operational from AY2019. Going forward, KGU aims to create an internationally recognized quality assurance system, through examining leading overseas models, as well as through building an Institutional Research data analysis infrastructure system, and implementing measures to examine learning outcomes through student evaluations and graduate surveys.

2. Course numbering system introduced for all Schools

Course numbering for all 11 Schools completed during 2015, and the system is set to be in full use from AY2016 for the entire university. Courses introduced this system has increased to 3326 in 2015 which is approximately ten times larger than that of 2013.

3. University-wide implementation of the Academic Advisor System

From AY2015, an Academic Advisor System has been made available across the whole university. It was first introduced in 2014 as an across-the-board measure for student academic support, so that struggling students can have a chance to receive academic, enrollment and career advice and support from staff and faculty at every School, thus lifting both grades and motivation.

1. Students who gained credit in the Away-ground programs of the Dual Endeavor Program

In AY2015, a total of 1701 graduates completed the Dual Endeavor Program which encourages students to take part in "Home-ground" and "Away-ground" programs. Among the 1701 students, 903 earned credits in international programs, 908 in hands-on learning programs, and 63 in minor or multidisciplinary programs. Further, a new panel for the Dual Endeavor Program was established in May 2015 under the Academic Affairs Committee , and the appointment of a new member of faculty for hands-on learning has been decided for AY2016. Thanks to the establishment of the panel, information is now readily exchanged amongst the 11 Schools, easing the identification and development of subjects for Away-ground programs. With the appointment of new faculty for hands-on learning, development for these courses is also underway.

The total number of graduates earned credits from each 'Away-ground' program in AY2015									
International	Hands-on Learning	Multi- disciplinary Studies							
903	908	63							

2. Laying the groundwork for the training of Japanese officers of international organizations

The KGU Recruitment Center for International Organizations and the KGU Center for UN Global Compact Support were established on October 24, 2015, at the 70th anniversary of the birth of the UN. These Centers cooperate with external organizations such as the Ministry of Foreign Affairs and the UN Global Compact Network Japan, to provide career support for students who want to become an international organization officer or a diplomat. The Centers began providing regular career guidance, personal and group career counseling, as well as mid-career coaching related to these jobs.

Initiatives for the enhancement of international reputation/ Featured initiatives based on the characteristics of the university

1. Hosting of a talk session to commemorate the 60th anniversary of Japan's United Nations membership

On February 23rd, 2016, KGU hosted the public talk session, "Quo Vadis United Nations?: The Role of Japan and the UN in the 21st Century" as part of the Ministry of Foreign Affairs' official events commemorating the 60th anniversary of Japan's UN membership. Leading the talks were former UN Under-Secretary-General and 2016 KGU Visiting Professor for the Top Global University Project, Dr. Yasushi Akashi; former UN Under-Secretary-General for Humanitarian Affairs and former Permanent Representative of Japan to the UN, Mr. Kenzo Oshima; and Vice-President of KGU, former Japanese Ambassador to the UN, Deputy Permanent Representative, and former Japanese Ambassador to Germany, Dr. Takahiro Shinyo. The speakers exchanged opinions on matters such as "What is the United Nations to Japan?", "Expectations and demands of Japan's diplomacy", as well as "The role of education in fostering globally competent people". Through the symposium, KGU was able to refine what the core competencies are that makes for a good diplomat or international organization officer - competencies that inform the curriculum policy for the graduate course in UN and Foreign Affairs slated to begin in AY2017. At the same time, Minister of Foreign Affairs Mr. Fumio Kishida, made a speech regarding UN diplomatic policies. This further strengthens KGU's ties with the Ministry of Foreign Affairs, which will be instrumental in the creation of future officers of international organizations for Japan.

2. Promoting the linkage of secondary and higher education

Underpinned by KGU's mission of "fostering world citizens", KGU established the Center for Secondary and Higher Education Linkage in April 2015, with the hopes of enhancing the linkage and cooperation with secondary schools, and to attract students with high ambition. At the Center, the Section for High School-University Cooperation and Admissions Section were created, and teams of faculty, postgraduate and undergraduate students, as well as international students, have been sent to various high schools including Super Global High Schools (SGH), to offer academic support and enhance linkages of secondary and higher education. As for admissions reform, an open recruitment method for those graduating from SGH and Super Science High Schools, commenced in 2015. Also, as part of the linkage initiatives, KGU hosted events such as SGH research meetings, UN Youth Volunteer workshops, Career Forum on "Working at International Organizations", and other events that were open to all high school students and teachers, and planned and publicized for all educational levels.

Free description

1. Appointment of professionals who are experienced in diplomacy and have been at the forefront of the UN

KGU has appointed Dr. Yasushi Akashi, former Under-Secretary-General and the first ever Japanese staff to work at the UN, as the Top Global University Project's Visiting Professor, to begin from April 2016. In addition, former Deputy Executive Secretary of the UN Economic and Social Commission for Asia and the Pacific (ESCAP), Professor Shunichi Murata; as well as former UNICEF Representative to Kazakhstan, Professor Jun Kukita, both commenced their tenure from AY2015. Professor Takahiro Shinyo, KGU Vice-President and former Ambassador to Germany and Representative to the UN, has been made the head of the "UN and Diplomacy Task Force", as KGU realizes its vision of employing professionals who have been at the forefront of diplomacy and the UN.

2. Cooperation with JETRO

On December 1, 2015, KGU signed a comprehensive cooperation agreement with Japan External Trade Organization (JETRO). It is the third such agreement that JETRO has had with universities, and the first with a private university. Through the linkage with JETRO, who operates 73 overseas branches in 54 countries, KGU aims to widen its international networks and foster globally competitive human resources.



From the left: Mr. Kenzo Oshima, Dr. Yasushi Akashi, and Vice-President Dr. Shinyo



Foreign Minister Mr. Kishida on Japan's UN Diplomacy: "Together with Developing Countries"



Official of the Republic of Malawi interacting with high school students in the 2015 Secondary and Higher Education Linkage program



Dr. Yasushi Akashi, former Under-Secretary-General of the UN, to be appointed on April 1, 2016, as Visiting Professor of the Top Global University Project

4. AY2016 Progress

Common indicators and targets

Internationalization

1. Study abroad at partner universities: 334 increase from previous year

In order to expand the number of study abroad destinations and explore new mobility programs unique to each discipline, KGU has sent a number of staff to potential and existing partner universities. Thus new programs were able to be integrated into existing curricula, and opportunities for students to study abroad have improved both qualitatively and quantitatively. Additionally, in AY2016, a double degree program was set up between the University of Stirling in the United Kingdom and KGU's Graduate School of Language, Communication and Culture. As a result of these accomplishments, the target number of students studying abroad at partner universities was surpassed, equaling to 1380 students.

Study abroad at partner universities					Ir	ncoming	internatio	onal stude	ent numb	ers			
Re	Results (no. of students) Target (no. of students)			Results (no. of students) Target (no. of s					(no. of stu	udents)			
2013	2014	2015	2016	2016	2019	2023	2013	2014	2015	2016	2016	2019	2023
895	954	1046	1380	1090	1560	2500	913	920	1052	1115	1020	1200	1500

2. Incoming student mobility

International student numbers have increased from the 913 students in AY2013 to 1115 students in AY2016, meeting the expected target for two consecutive years. To further increase incoming student mobility, KGU launched the Contemporary Japan Program in AY2016. This affords students a new option for studying at KGU without the requirement of Japanese language courses. In addition, the International Residence V commenced operations in the Fall semester, with 72 new rooms available.

3. Promoting English language education

From AY2017, a university-wide placement test using the Global Test of English Communication (GTEC) will be introduced for all new students, who will then be streamed into English classes based on their ability. In the past, Interdisciplinary English Program that is open to all students had been mainly for upper ability students. However, from AY2017 we will be offering them to lower level students as well. In this way, the middle range students will be given more attention at the respective schools, and overall English scores will be lifted from the bottom end. We plan to raise the number of students who attain the designated English ability level set by each school (TOEFL-ITP 550 for School of International Studies, 540 for Humanities/Policy Studies, 520 for others) from 1027 students in AY2013 to double that by the end of this Project. In AY2016 this number was 1381, surpassing the target of 1147 students.

Governance reform

1. Development of the KPI Dashboard

KGU and Nomura Securities, a company that has been undergoing long term research into US university management, started a collaborative research project titled "Comprehensive School Management" and developed the Key Performance Indicator (KPI) Dashboard. The Symposium "Integrating Management and Education" was held on July 15 under this project.



Symposium on Integrating Management and Education

2. Establishment of the General Planning Department

In order to realize an integrated management structure under the leadership of the Chair of the Board of Trustees and the President, the General Planning Department was established in AY2016 charged with the task of raising quality in management. With this initiative, the university was able to further integrate affairs in education, finance, human resources, facilities construction, and IT infrastructure. By linking these projects with the university executive committee, the university has been able to provide a more effective and efficient use of resources for all organizations and schools involved.

Educational reform

1. University-wide e-Portfolio

KGU conducted a study of 15 Japanese universities that utilize the e-Portfolio. From there KGU assessed each model's strengths and weaknesses and developed its own model that also aims at maximizing student use. The e-Portfolio was released for a trial-run in the beginning of AY2017, and it incorporates data pertaining to all aspects of a student's university life including academics, study-abroad experience, extra-curricular activities, and job-seeking activities. Improvements and additional functions will be added hereafter for an official launch in AY2019.

2. University-wide course numbering system

In AY2016, the course numbering system was fully introduced at the undergraduate level. At the graduate level, preparations are now complete for the AY2017 introduction. The numbered courses as of AY2017 stand at 5013 courses (99.6% of all KGU courses), up from the 325 courses in AY2013.

1. Students who have completed the Double Endeavor Program and the Away-ground Program

In AY2016, a total of 1980 students graduated with the Dual Endeavor Program which encourages students to take part in "Home-ground" and "Away-ground" programs. Among them, 1030 earned credits in International Programs, 2775 in Handson Learning Programs, and 142 in Multidisciplinary Programs, surpassing the target of 1800 for the same year.

2. Selection of applicants for the graduate minor course in UN and Foreign Affairs

From AY2017, the graduate course in UN and Foreign Affairs will be established for the purpose of fostering leaders in global public affairs, such as those working in the UN, international organizations, and other diplomats. This is a minor course at Master's level. Students are admitted into their corresponding graduate course and will obtain 23 credits and acquire the practical skills related to the UN and Foreign Affairs specialism.

In AY2016 the first cohort was selected, and 6 students were accepted into the program which starts in AY2017. These students will receive career advice and support from the KGU Recruitment Center for International Organizations. In addition, the UN and Foreign Affairs course requires students to complete an internship at any international organization. To facilitate this process, KGU signed partnership agreements in AY2016 with the UN Development Programme (UNDP), as well as the UN Population Fund (UNFPA).

3. The Hands-on Learning Center to be established from AY2017

As part of the Double Endeavor Program, the Hands-on Learning component stresses "going outside of campus and learning from society". It includes practical and experiential learning activities such as: 1) Project-Based Learning involving the linking up of regional governments, businesses and NGO/NPOs in problem solving and project proposal activities; 2) Internship at various regional governments, businesses and NGO/NPOs; 3) Service learning through volunteering; 4) Fieldwork activities such as observations, interviews, and collection of historical and current data; and 5) Entrepreneurship seminars and practicum.

In addition, KGU opens the Hands-on Learning Center in the beginning of AY2017, the center for the development and running of Hands-on Learning courses within Japan. It will also serve as a go-between for regional governments, businesses, NGO/NPOs, and our faculty.

4. Open exchange with quality assurance experts from US and Japan

KGU has borrowed the newest ideas from the US in creating an internationally recognized quality assurance framework. On December 1, KGU invited Prof. Victor M. H. Borden of Indiana University, and Mr. Sentaro Ishikawa from at MEXT to give talks at the international symposium on "Higher Education's Grand Designs in a Time of Turbulence: Transforming Educational Quality and University Quality Assurance". In the symposium, the newest ideas from both countries were exchanged on such issues as how to transform university quality, the assessment of degree programs, and "university portraits".

Featured initiatives based on the characteristics of the university

Promoting secondary and higher education linkage: the Akashi School for Future Global Leaders

In AY2016, as part of the efforts to link secondary schools and higher education, KGU established the Akashi School for Future Global Leaders, and enlisted former Under-Secretary-General of the UN, Prof. Yasushi Akashi, to be Principal. The 3-day summer school targets high school students who have ambitions of becoming future global leaders in the field of international public administration. Speakers include Prof. Akashi, as well as KG scholars who have been at the forefront of UN and diplomatic affairs, and current UN staff around the world. In the 2016 seminar, 29 students participated from Super Global High Schools across Japan. Students took part in discussions in both English and Japanese, on the topics surrounding the Sustainable Development Goals of the UN, and undertook career-planning activities in groups.

Free description

President of The Walt Disney Company (Japan) gives lecture on "Global Human Resource"

On June 3rd, KGU invited Mr. Paul Candland, President of The Walt Disney Company (Japan) to give a special lecture on "Disney's Business Strategies and the Global Human Resource". Mr. Candland explained the important ideas and business strategies for The Walt Disney Company (Japan), how quickly the world landscape is changing day by day, and how business is transcending national borders. He encouraged students by saying, "It is very exciting to experience constant change. One cannot grow by hating change. During this tumultuous time it is ever more important that one should learn to have fun." Regarding the kind of human resource Disney is looking for, he mentioned that students should be passionate, flexible, adaptable, be up for a challenge, and have proficiency in English, and offered up explanations. In the Q&A, he answered students' questions one by one, lightheartedly joking along the way.



Seminar at the Akashi School for Future Global Leaders



Special lecture on "Disney's Business Strategies and the Global Human Resource"

5. AY2017 Progress

Common Indicators and Targets Internationalization

1. Study abroad at partner universities

Study abroad at partner universities surpass 1500

	Results (no. of students)					t of studen	ts)
Н 25	H 26	H 27	H 28	H 29	H 28	H 31	Н 35
895	954	1057	1381	1570	1090	1560	2500

2. Incoming student mobility

Similar to outgoing mobility, incoming student mobility increased to 1243 in 2017, accomplishing the milestone set for 2019 two years early.

As part of the expansion of incoming programs, a new Summer School has been developed that focuses on the study of Japan and East Asia, in preparation for the launch in 2018.

In addition, two new faculty members have been appointed in 2017 who are dedicated to international student education and developing subjects that integrate Japanese and international students. At the same time, extra-curricular subjects are also being prepared.

3. Strengthening English language streams

A total of 1570 students studied abroad in 2017, an increase of 189 students from the year before, accomplishing the target

set for 2019 two years early. Measures were taken to increase the number of students

sent abroad, such as the creation of new university-wide programs and ramping up promotional events for current students. In addition, the quality of study abroad programs improved too, with unique discipline-specific mobility programs being added at respective Undergraduate and Graduate Schools. Thus, the number of department-specific programs increased by 35% from 2016, bringing the total number to 46.

International student numbers

	Results	s (no. of s	tudents)	Target	(no. of stu	udents)	
H 25	Н 26	Н 27	H 28	H 29	H28	H31	H35
913	920	1052	1115	1243	1020	1200	1500

A university-wide placement test based on the Global Test of English Communication (GTEC) has been implemented for all new students admitted in 2017. This allows students to be allocated into streams based on their English ability. In the past university-wide English subjects have only been open to upper level students, but from 2017, newly appointed faculty have begun courses aimed at lower level students as well. This initiative allows each department to focus on the middle level students while at the same time lifting the level of those at the bottom end.

KGU's Top Global University initiative aims to increase the number of students at the prescribed level of English ability (School of International Studies: TOEFL ITP® 550; School of Humanities/Policy Studies: 540; Other Schools: 520) two fold from the 2013 number of 1,027. This number reached to 1868 in 2017, significantly higher than the 1,381 from the year before.

Governance reform

The "Kwansei Grand Challenge 2039" super long term strategy

In 2017, the long-term vision for 2039, called the "Kwansei Grand Challenge 2039" was drafted to establish the strategy of the university leading up to its 150th anniversary. This laid out the principles and direction of what Kwansei Gakuin should be and look like in 2039, as well as the long-term strategy for the first 10 years of the plan from 2018-2027. It was created under the principle of "Nurturing human beings that can solve the world's problems with grace and resilience" and was formulated based on predicted learning outcomes and a concerted effort from each and every department, junior college and university of the Kwansei Gakuin system. It brings together organizational management and educational excellence into one integrated strategy.



Educational reform

1. University-wide portfolio system begins trial

In 2017, testing begun on a KGU-designed e-Portfolio system that integrates each student's course progress, study abroad, extra-curricular and career-seeking activities. As for April 2018, the mobile application has been downloaded 11,000 times, making up around 90% of all new entrants in 2017 and 2018.

As the system prepares for its official launch in 2019, students will continue to be reminded to take advantage of the system and review their academic activities, through cooperation with various departments, planned upgrades and new functions.

2. New co-learning space at Nishinomiya Seiwa Campus Establishment of a new "Learning Commons"

In 2017 a new Learning Commons called "Rippla" was established at Nishinomiya Seiwa Campus which houses the Undergraduate and Graduate Schools of Education. Various events aimed at fostering a co-learning habit among students have been offered throughout the year. KGU is proud to announce that all three campuses now have learning commons facilities which increases the space allocated for active learning.



 \langle One of the interactive events held at the new Learning Commons \rangle

1. Dual Endeavor Program's Away-ground participation

The cumulative number of graduates who have completed Away-ground Programs under the Dual Endeavor Program reached these numbers in 2017: International Program, 868; Hand-on Learning Program, 1213; Minor Program 150. This totals to 1962 students.

2. United Nations and Foreign Affairs minor begins

The graduate minor course in "United Nations and Foreign Affairs" begun in 2017 with the aim to foster future officials in the UN and other international organizations. Students who are studying Masters or a professional degree from various graduate departments can opt to take this course as a minor subject alongside their main discipline and obtain 23 credits from the course.

The English-only course has attracted 8 students from Japan and abroad for its first year in 2017 and has enrolled 9 students for the second year starting spring semester in 2018.

3. Establishment of the Hands-on Learning Center

The Hands-on Learning Center was established in 2017 to serve as a center for the development and administration of this form of education. Dedicated faculty have promoted more and better experiential programs into the curriculum that take students out of the campus to learn from real-life problems. In total, 33 hands-on learning courses are now being offered, enrolling about 500 students.

These initiatives that take place throughout Japan have been featured by the media as innovative examples of active learning, and have attracted much attention outside the university.

< Case Study 1>: Under the topic "Nuclear energy post-Fukushima", students undertook fieldwork in Fukushima to study the situation of the Fukushima No.1 Reactor. They spoke with officials from Fukushima prefectural office as well as experts in the energy sector, and presented a policy recommendation based on the results of their fieldwork.

Case Study 2 >: As part of the "Asago and Takeda Castle Town Revitalization Project" in partnership with the Hyogo Prefecture Asago City Chamber of Commerce, etc., students interviewed tourists and proposed a solution that includes a tourism promotional plan, as well as bus advertisements and a social-media strategy.

Initiatives based on the distinct characteristics of the university Promoting secondary and tertiary education linkage the Akashi School for Future Global Leaders

Continuing from 2016, the Akashi School for Future Global Leaders was held for the second time with former Under-Secretary General of the UN, Prof. Yasushi Akashi, as head of the school. This forms part of the initiative to link secondary and tertiary education, as 20 students who were selected from Super Global High Schools around Japan took part in the 4-day program between August and November.

Students listened to lectures led by Prof. Akashi and faculty with rich field experience in the UN and foreign affairs, as well as practicing UN officials from around the world. Using research they had done beforehand, the students then tackled various issues facing the UN in the limited time they were given.

2. Internship at international organizations for first year students in the UN and Foreign Affairs Course

As part of the requirements of the graduate minor course in "UN and Foreign Affairs", two students took part in an internship program for three months at the UN Development Programme (UNDP) in Thailand and Nepal. The two students visited project sites, took part in interviews and data analysis, and promoted the Sustainable Development Goals (SDGs) under the internship, as they accumulated valuable field experience by working alongside UN officials and local inhabitants.

Free description

UN and Foreign Affairs event with Director General of the International Atomic Energy Agency (IAEA), Mr. Yukiya Amano

To commemorate the launch of the UN and Foreign Affairs Course, a forum on the topic of "Atoms for Peace and Development: the work of the IAEA and how it relates to you" was held on April 13 at the Nishinomiya Uegahara Campus. The talk in English was led by Director General of the IAEA, Mr. Yukiya Amano.

Director General Amano spoke about measures being taken at the IAEA and various issues related to the prevention of the militarization of nuclear technology, as well as the peaceful use of nuclear energy, and supported it with concrete examples. Afterwards, he took part in a workshop with the first year cohort from the UN and Foreign Affairs Course.

In addition, several other events that promote Japan's drive to increase participation in international organizations were held throughout the year. For example, a public seminar commemorating the launch of the UN and Foreign Affairs Course was held, along with several career guidance events in collaboration with the Ministry of Foreign Affairs' Recruitment Center for International Organizations.

Secondary school students receiving encouraging remarks from Headmaster Prof. Yasushi Akashi on the first day of the Akashi School of Future Global Leaders.



internship with UNDP in Nepal. \rangle



⟨ Students presenting for the Asago and Takeda Castle Town Revitalization Project ⟩

6. AY2018 Progress

Common Indicators and Targets Internationalization

1. Study abroad at partner universities

Study abroad at partner universities more than doubled in five years

	Resu	lts (no.	T (no. of	arget studen	ts)			
2013	2914	2015	2016	2017	2018	2016	2019	2023
895	954	1057	1381	1570	1962	1090	1560	2500

2. Incoming student mobility

Incoming student mobility increased by 49 students in 2018 to 1,292. It represented a rise of 379 students or a 140% increase from 2013. The university reached its 2019 target two years early, and is progressing steadily to its 2023 target.

Through reforms in foreign student admissions such as introducing the Examination for Japanese University Admission for International Students (EJU) in all schools, and increasing the number of schools that offer overseas admissions examinations, the university has ensured that more high quality, full time students will be admitted in the future.

In terms of short-term programs, a new KGU Summer School has begun, offering the chance for students to study Japan Studies with KGU and invited academia from top North American universities. The course involves field trips and action learning that increase interaction among local and overseas students at KGU.

3. Strengthening the university's English curriculum

Australian partner university and a professional sports team. In addition, KGU has placed even more emphasis on school-specific study abroad programs, with 58 programs now offered. It is an increase of 20 programs, and a 150% increase from the previous year.

In 2018 a total of 1,962 students studied abroad at partner universities– a rise of 392 from the previous year. This

number is more than double the number in 2013, prior to

KGU has developed 10 new university-wide short-term

study abroad programs that are aimed at increasing study

gaining the status of Top Global University.

International student numbers

Results (no. of students)							Target of stude	nts)
2013	2014	2015	2016	2017	2018	2016	2019	2023
913	920	1052	1115	1243	1292	1020	1200	1500
				Welcome Toyota	to Takaoka Motor Corporat	Plant Man		

<Students from the KGU Summer School visiting the Toyota factory during their field trip>

A streamed English curriculum where students are assigned into ability levels right after admission was introduced in 2017. Higher stream English courses have been strengthened, while lower stream courses have been added. A Faculty Development Working Group made up of English language directors from each school has been meeting regularly to formulate plans to improve the middle level English courses at each school as well as those that are offered university-wide. At the same time, the management system for English scores has been revamped, so as to provide better analyses of students' score data.

As part of KGU's Top Global University plan, the targeted number of students reaching the level of TOEFL-ITP® 550 in International Studies, 540 in Humanities and Policy Studies, and 520 in all other schools, was set to double by the end of the initiative. In 2018, this number was 2,281, an increase of 413 students from the previous year. This is a 220% increase compared to the number of 1,027 in 2013, meeting the target 5 years ahead of schedule.

Governance reform

Setting the Medium-Term Comprehensive Management Plan based on the "Kwansei Grand Challenge 2039"

The Medium-Term Comprehensive Management Plan that has been drafted based on the future strategy "Kwansei Grand Challenge 2039" is one aimed at managing the university's resources – its academic affairs, finance, human resources, infrastructure, and information systems – in a way that is efficient, integrated, and consistent. It has made tremendous progress towards achieving KGU's goal for an integrated management system fit for private universities. Over 20 events have been held in 2018 with the purpose of sharing the university's insights.

Educational reform

Sharing insights into quality assurance

A functional update for the e-Portfolio system developed by KG has enabled students to keep track of all progress and achievements related to their academics, study abroad, extra-curricular and career-seeking activities. Two symposiums related to quality assurance were held in academic year 2018. One was held in February 2019 on the topic of KG's Institutional Research and Portfolio system, while a symposium on the latest movements in the visualization of learning outcomes from Japan and America was held in March 2019.



(International symposium on the visualization of learning outcomes held in March 2019 at the Osaka Umeda campus was attended by around 100 university members from across Japan >

1. Dual Endeavor Program begins compulsory registration



< Visit the webpage to read interviews of Dual Endeavor students (<u>https://gap.kwansei.ac.jp/</u>) >

The Dual Endeavor Program that encourages students to undertake "Home-ground" and "Away-ground" study programs has begun compulsory registrations for new entrants in 2018, a year ahead of the proposed schedule.

To increase awareness of this program and motivate students to actively take part, a brochure for the Dual Endeavor Program has been improved, and interviews of past students who have been on the program and are now working in the global community have also been made available on the homepage.

As of 2018, the cumulative number of students who graduated with Away-ground credits is as follows: International Programs – 1,345 students; Hands-on Learning Programs – 2,336 students; and Minor Programs – 123 students. It comes to a total of 2,338 students, an increase of 376 from the previous year.

2. First cohort to complete the Graduate Minor Course in UN and Foreign Affairs

Five students from the first cohort in UN and Foreign Affairs course has now completed the graduate minor course. Launched in 2017, this course was designed to foster future leaders and diplomats to work in the UN and other international organizations.

This course is offered to all graduate and professional school students as a minor course. On top of studying for their major studies, students are required to complete 23 credits from the English-only UN and Foreign Affairs curriculum, as well as complete an internship at an international organization overseas to gain practical experience.

Ten new students have enrolled in 2018 for the course's second cohort. This course completes KG's plan to connect secondary and tertiary education, as well as to build a better connection with undergraduate and postgraduate studies. KG will continue to support the completed students in their long term career development.



<Staff and students from the first cohort of the "UN and Foreign Affairs" course. March, 2019.>

3. Expanding the Hands-on Learning Program

The development and delivery of hands-on learning courses has been primarily taking place at the Hands-on Learning Center that was opened in 2017. The center has been expanding these programs both at the university level and at each school.

Due to the widespread implementation of the Dual Endeavor Program and promotional activities around Hands-on Learning Programs, students enrolling in the university level programs more than doubled in 2018 to 908 students, an increase of 476 students.

A problem and project-based practicum lasting six weeks called "Hands-on Internship" was held in the summer and spring semesters. It added Iwate and Fukui prefectures as new destinations, offering students a more diverse and robust experience.

Hands-on Internship Project Examples:New areas (lwate and Fukui) developed in 2018Amagasaki, OsakaSurvey of customers of the traditional Japanese KomodaruNoto, IshikawaNew product and recipe development for roadside stations (michi-no-eki)Kasaoka, OkayamaUsing IT to expedite the delivery of agricultural residueIwateUsing Iwate timber in toys for education ("Moku-iku")FukuiMaking stationery stores into a theme park



<Student participating in the Hands-on Internship project "*Moku-iku*" in Iwate prefecture>

Initiatives based on the distinct characteristics of the university

High school and university students collaborate in project that uses AI to achieve the SDGs

In 2019, KG High School was awarded by MEXT to become a center for a World Wide Learning Consortium. Using AI to solve SDG issues, the goal is to foster future global leaders with the vision, character and skills to solve problems and lead in Society 5.0.

KG High School, as the center for this initiative, will create an Advanced Learning Network, and KGU will deliver programs such as "KGU's Applied AI Personnel Development Program" and events in which challenge high school students to address SDGs issues.

Free description

The UN and Foreign Affairs Forum with UN speakers

On October 28, 2018, a joint forum with UN Women was held at the Uegahara Campus as part of the UN and Foreign Affairs Forum. Kae Ishikawa, Director of UN Women Japan Liaison Office, was invited to speak on the topic of "Sustainable Development Goal 5: Where unconscious gender bias lurks". Ishikawa spoke about the five priority areas of UN Women, followed by an open discussion with the 70 attendees on the topics of female leadership, political participation, and female empowerment.

Aside from this, a total of nine events were held as part of the UN and Foreign Affairs Forum this year, including a talk by Tsutomu Kono, Senior Political Affairs Officer at the Office for Disarmament Affairs on 12 July, and Shigeki Komatsubara, Programme Adviser of the TICAD Unit at the Regional Bureau for Africa, UNDP, on 12 October.

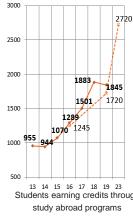
7. AY2019 Progress

Common Indicators and Targets

Internationalization

1. KGU Becomes the Top University in Japan in Terms of the Number of Students Sent to Affiliated **Overseas Universities**

KGU sent 1,833 students abroad in 2018 and became the top university in Japan in terms of the number of students sent abroad.





<Introduction to Scientific Diving at Diponegoro University of Indonesia>



Students earning credits through

(Solid line: Achievement, Dotted line: Targets.) 2. International Students

The actual number of international students in 2019 was1,447 (an increase of 155 from 2018). The number has increased by 534 (approximately 1.6 times) compared to 2013 before taking up the TGU plan and will become close to the ultimate goal of 1,500 by 2023. Through the system reform of foreign student admissions, the number of full-time international students has been expanding steadily. In terms of short-term programs, in addition to the "KG Summer School," which was newly opened in 2018, KGU began offering a "KG Winter School" in 2019.

Students will have opportunities to learn from academia invited from overseas partner universities and KGU faculty members. The course involves field trips and active learning exercises which increase interactions among local and international students at KGU.

3. Strengthening KGU's English Curriculum

As part of KGU's TGU plan, KGU has set its ultimate goal to double the number of students reaching the level of TOEFL-ITP®-550 in International Studies, 540 in Humanities and Policy Studies and 520 in all other schools-from 1,027 in 2013. KGU achieved this goal five years earlier than planned in 2018.

In addition, KGU has continued to offer students opportunities to take external English tests immediately before admission and made the minimum English language level of CEFR B1 compulsory in application criteria for candidates recommended by Kwansei Gakuin High Schools and affiliated schools. With this project, the number of students who reached the level further increased in 2019 to 2,603.

Governance Reform

Setting the Medium-Term Comprehensive Management Plan Based on the "Kwansei Grand Challenge 2039"

The Medium-Term Comprehensive Management Plan that has been drafted based on the future strategy "Kwansei Grand Challenge 2039" is a plan which outlines individual goals related to academic affairs and management resources (finances, human resources, infrastructures and information systems) integrally and consistently. Since the plan's establishment, KGU has made a huge step toward the goal of comprehensive management of the university. In 2019, KGU responded to more than twenty requests for lectures and interviews and shared academic knowledge outside the university. (Related topic:Free description)

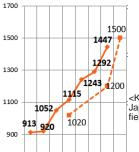
Education Reform

Completion of the Institutional Research System and Database from the Time of Each Student's Admission to after Graduation

The research system to collect data related to academic and educational achievements of current and past students was completed in 2019, and the institutional research (IR) data analysis infrastructure system (DB)—a collection of research results and student data throughout the university-became available. Utilizing this system, KGU will manage its teaching and learning effectively based on evidence.

For the first time, KGU became the top university in terms of the number of students sent abroad, based on affiliations with overseas universities, according to the 2018 exchange student survey results announced by the Japan Student Services Organization (JASSO) in April. As part of KGU's TGU plan, the university set becoming the number one university in Japan as its ultimate goal and achieved this five years earlier than originally planned.

Together with an expansion of university-wide programs, KGU promoted the development of programs rooted in the respective characteristics of each school and department. It also promoted overseas studies university-wide, which pushed its fulfillment of the goal. The number of programs provided at undergraduate and postgraduate schools was approximately 60 in 2019, and the number of students sent abroad expanded from 100 at the commencement of the project to 450.



2013 2014 2015 2016 2017 2018 2019 2023

Number of international students

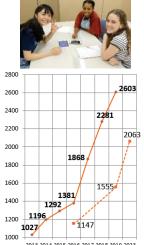
(throughout the year) (Solid line: Actual, Dotted line: Goal)

700

500



<KG Summer School/International students learn Japanese culture, politics and economics through field trips and discussions with local students>



2013 2014 2015 2016 2017 2018 2019 2023 Number of students who reached the English level required by KGU (Solid line: Actual, Dotted line: Goal)

KGU 's Own Indicators and Targets

1. Dual Endeavor Program

KGU's Dual Endeavor Program was established to reform the educational operating system. It became the norm for students using this system to challenge themselves to succeed in other programs (International Programs, Hands-on Learning Programs and Minor Programs) across departments. Out of the total number of graduates in 2019, those who completed Dual Endeavor Programs was 2,445 (46.2 percent). The cumulative total was 3,990, and some students successfully completed triple study programs. Post-graduation interviews of students who completed Dual Endeavor Programs are available on KGU's website and serve to motivate current students.

2. Establishment of Gateway to the UN and Other International Organizations (as a program connecting high school, undergraduate and postgraduate to employment)

KGU established the "UN and Foreign Affairs Studies" as a minor graduate school course with the purpose of developing global leaders who can actively work in public sectors worldwide at the UN or other international organizations or as a diplomat. In the second year, nine students completed the course in 2019, and the cumulative total became 14. In 2019, one student who went to the Akashi School for Future Global Leaders and another student who completed the "UN and Foreign Affairs Studies" as a minor as undergrads graduated earlier than originally scheduled and began this course. KGU's goal of human resources development via a program connecting high school, undergraduate education, postgraduate education and employment is getting close to being achieved. KGU will continue to support those who have completed the course by providing long-term career development guidance.

3. Expanding the Hands-on Learning Program

Since the establishment of the Hands-on Learning Center in 2017, KGU has expanded hands-on learning courses both at the university level and at each school. In 2019, the number of hands-on programs was over 86, and the cumulative total of credit-earning students was 3,361. Among these students, the number of credit-earning students of university-wide hands-on programs was 1,252. Some earned credits from more than one program, and most students gave the programs high marks.

In 2019, KGU held a symposium by inviting Yasuhiro Karakawa, a managing director of the Johnson Graduate School of Management at U.S. Cornell University. This gave the university an opportunity to review its past activities and refocus on the definition of hands-on learning. This led KGU to establish new and renewed university-level programs.

Initiatives Based on KGU's Distinct Characteristics

• Establishment of Fieldwork on UN and Foreign Affairs Studies (a hypothesis verification field research program)

KGU established the "Fieldwork on UN and Foreign Affairs Study" in 2019 as an introductory active learning overseas program for students who are interested in international cooperation and development. A total of 13 students visited UN institutions, non-government international organizations, embassies, bilateral assistance organizations and agricultural villages in Asia with the main focus on East Timor and conducted hypothesis verification field research. This program is one of the compulsory elective programs in the "UN and Foreign Affairs Program" of the "Dual Endeavor Program "minor. The "UN and Foreign Affairs Program" welcomed 20 students in 2019, and the total number of students reached 63 after the establishment of this program three years ago. b

Free description

Establishment of Kwansei Competencies

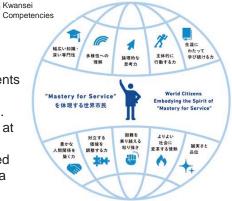
In 2019, KGU designated the knowledge, skills and qualities that all students should acquire as the "Kwansei Competencies." This includes wider "outcomes of learning" such as non-degree courses and external activities . KGU checks each student's "Kwansei Competencies" upon admission and at graduation and monitors their academic progress. Using the institutional research (IR) data analysis infrastructure system (DB) which was completed in 2019, the university analyzes the data in order to improve the system in a timely manner and provide better quality assurance at KGU.

About Kwansei Competencies: https://kgc2039.jp/news/2019/04/kwansei.html (in Japanese)

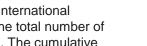
<Symposium on hands-on learning in May 2019/total attendance of 170>



•<Students visited the East Timor office of the UN Development Programme (UNDP) in the Fieldwork on UN and Foreign Affairs Study >







[Kwansei Gakuin University]



