

Japan Society for the Promotion of Science  
BRIDGE Fellowship Program  
**Recruitment Policy**

- 1) An open call for applications is issued annually with one deadline per call. The duration of the call should be at least two weeks.
- 2) Application guidelines and screening criteria must be posted
  - On the Alumni Association's homepage
  - In the Alumni Association Newsletter.
  - In mailing lists issued by the Alumni Association
- 3) Application guidelines and screening criteria should be noted in mailing lists issued by the Alumni Association.
- 4) Application guidelines and screening criteria should be included in announcements for the Alumni Association events and during such events
- 5) As much as possible, no preference is to be given to the applicant's age, field of study or host institution.
- 6) In carrying out the recruitment, care should be taken not to disclose the applicants' personal information.

Name of Alumni Association : JSPS Alumni Club in Finland

Signatures:

Alumni Association Chair:  (date) *March 20, 2012*

Nominating Committee Chair:  (date) *March 20, 2012*

JSPS overseas office Director\*:  (date) *Feb 16, 2012*