12 July, 2021 Overseas Training Program Division Japan Society for the Promotion of Science

Subject: Permissible Remuneration for Work by JSPS Overseas Research Fellows

To: Host Researchers

This document is to generally explain the new policy for JSPS Overseas Research Fellows with regard to receiving remuneration for work. The policy went into effect from April 2021. In the middle of this year, we will publish new Program Guidelines (日本学術 振興会海外特別研究員 遵守事項及び諸手続の手引). This is an extract of new content scheduled to be added to the Guidelines. The content of this document will be revised in the new Guidelines. So, please be sure to check the new Guidelines after they are published. This document is in effect from 1 April 2021 until the publishing of new Guidelines.

If there should be any differences or inconsistencies between what's written in this document and Program Guidelines, the content of the Guidelines and its interpretation will take priority.

If anything should be unclear with regard to the contents of this document, please contact JSPS via your fellow.

1. Receipt of Remuneration for Work

JSPS Overseas Research Fellows are allowed to receive remuneration for work during their tenure overseas if the work meets all three of the below stated conditions. Fellows who receive remuneration are to submit 報酬受給報告書 (Report of Remuneration Receipt) to JSPS. If the fellow was already receiving remuneration when s/he received a notice of provisional selection for the JSPS Overseas Research Fellowship, s/he must submit this form if still receiving remuneration after the fellowship starts.

2. Conditions for fellow's receiving remuneration

1. That the work will not interfere with the JSPS Overseas Research Fellow's carrying out the research in his/her research project.

2. That the work is not full-time or equivalent.

3. Before engaging in work, the fellow is to use Form • to report the remuneration to his/her host researcher, who is to confirms that fellow meets the two conditions stated above.

3. Definition of full-time work

Japan and other countries have established work-related systems as conditions for apply for employment insurance and social insurance. In the Japanese system, full-time employment is defined as employment of one or more months at 20 or more hours a week (80 or more hours a month). This kind of employment status is defined as "full-time work."

4. Points to keep in mind

Whether paid or not paid, fellows are not allowed to be officers of a for-profit enterprise or to operate their own for-profit enterprise.

What's considered receipt of remuneration is not conditioned upon employment. The following are also considered remuneration: Lecture fees, manuscript fees, honoraria, committee member allowances, payment for doing commissioned work.