

## **Selection Process for Applications Recruited in Japan under the JSPS Postdoctoral Fellowship (Short-term)**

1. Selection of applicants (Japanese host researchers) recruited in Japan under the JSPS Postdoctoral Fellowship (Short-term) is done by a selection committee established within JSPS and made up of the Japan's frontline researchers.

The selection is carried out through a document review in the first stage and a panel review in the second.

2. The fellowship's selection policy is as follows:

- a. That the implementation of the fellowship contributes to promoting exchange between Japan and countries of North America and Europe.
- b. That the fellowship helps to advance both the candidate's and the host's research work.
- c. That the host and candidate have established close communication and devised a concrete research plan.
- d. That in the research plan, consideration is given to honing the research skills of pre-doctoral candidates.
- e. That, as much as possible, preference is not be given to host institution or field of specialization in making selections.

3. Document reviews are conducted by three examiners for each application. Based on contents of the application, experts in the subject field are assigned to conduct the review.

In the document review, a graduated scoring system is used on a scale 1 to 5, with 5 (superlative), 4 (excellent), 3 (good), 2 (fair), and 1 (poor).

Marks are made on a comprehensive basis, taking into account research achievements, the research plan, estimated research capacity, and future potential of the research.

The averaged score in the document review is used as the primary screening criterion in the panel review.

4. Based on the document review scores, applications are referred for panel review, through which a specified number of applicants are selected in each of the nine fields (Humanities; Social Sciences; Mathematical and Physical Sciences; Chemistry; Engineering Sciences; Biological Sciences; Agricultural Sciences; Medical, Dental and Pharmaceutical Sciences; Integrated fields).