

Selection Process for Applications Recruited in Japan under the JSPS Postdoctoral Fellowship for Overseas Researchers (Pathway to University Positions in Japan)

1. Selection of applicants (Japanese host researchers) recruited in Japan under the JSPS Postdoctoral Fellowship for Overseas Researchers (Pathway to University Positions in Japan) is done by a selection committee established within JSPS and made up of the Japan's frontline researchers. The selection is carried out through a document review in the first stage and a panel review in the second.

2. The fellowship's selection policy is as follows:

- a. That the applying institution has established a clear vision and plan for internationalizing its research and education programs by employing in full-time positions overseas researchers, and is implementing a concrete program for that purpose (including providing an environment for promoting the full-time employment of overseas researchers).
- b. That concrete consideration is given by the host institution to employing the overseas fellow in a full-time position (including the fixed-term employment) after his/her tenure under the fellowship ends.
- c. That the collaboration will contribute to advancing science in Japan and the counterpart country.
- d. That the collaboration can be expected to advance research in the subject field.
- e. That the host researcher and candidate have established contact in advance and devised a concrete research plan.
- f. That a suitable space is prepared and facilities arranged at the host institution for the fellow to conduct research during his/her tenure.

3. Document reviews are conducted by six examiners for each application. Based on contents of the application, experts in the subject field are assigned to conduct the review.

In the document review, a graduated scoring system is used on a scale 1 to 5, with 5 (superlative), 4 (excellent), 3 (good), 2 (fair), and 1 (poor).

Marks are made on a comprehensive basis, taking into account research achievements, the research plan, estimated research capacity, and future potential of the research. The averaged score in the document review is used as the primary screening criterion in the panel review.

4. Based on the document review scores, applications are referred for panel review, through which a specified number of applicants are selected in each of the nine fields (Humanities; Social Sciences; Mathematical and Physical Sciences; Chemistry; Engineering Sciences; Biological Sciences; Agricultural Sciences; Medical, Dental and Pharmaceutical Sciences; Integrated fields).